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|---------------|-------------------|-------------------------------|----------------------|
| Policy Type:  | <b>Foundation</b> | Policy Number:                | <b>FN-01</b>         |
| Policy Title: | Mission Statement | Initial Policy Approval Date: | <b>June 20, 2012</b> |
|               |                   | Last Review/Revision Date:    | <b>Dec. 14, 2016</b> |
|               |                   | Year of Next Review:          | <b>2020</b>          |

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The mission statement articulates the Mississippi Mills Public Library Board's and the staff's shared understanding of the purpose of the Library and whom it serves. It inspires those who work on behalf of the Library and provides a compass for action. This policy ensures that the mission statement remains relevant and central to the library's operations.

1. The mission statement is used as a decision-making framework for the Board and staff. All strategic decisions of the Library need to support the mission.
2. The mission statement is developed, reviewed and/or revised by the Board as part of the planning cycle.
3. The Mississippi Mills Public Library's mission statement must:
  - a) be short, clear, and concise
  - b) be relevant to the direction of the Library
  - c) be easily understood by people both inside and outside of the Library
  - d) guide the actions of the Board and staff

Approved Mission Statement – December 14, 2016

**The Mississippi Mills Public Library's Mission Statement**

*To inspire lifelong learning, provide equitable access to information, advance knowledge and strengthen our community*

**RELATED DOCUMENTS**

- Mississippi Mills Public Library, *Planning Policy* (GOV-05)
- Southern Ontario Library Service, Trillium Public Library: Sample Policies